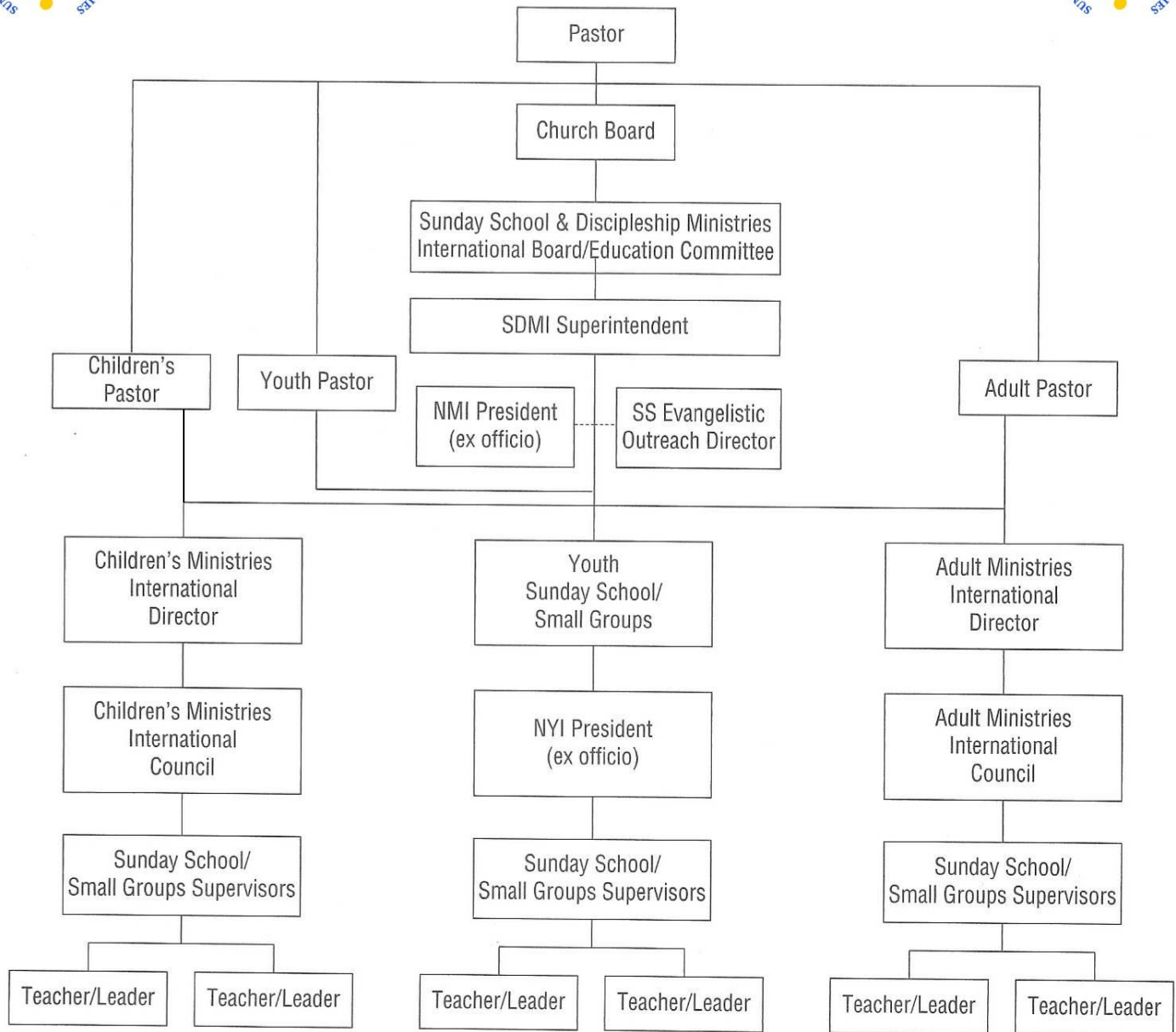




SDMI Leadership Structure in the Local Church



Members of SDMI Board/Committee

1. Pastor
2. SDMI Superintendent
3. NMI President
4. Children's Ministries Director
5. NYI President
6. Adult Ministries Director

* 3-9 persons elected at annual church meetings

* Secretary and other officers

Duties of the SDMI Board/Committee

1. Hold regular meetings to **plan, organize, promote, and conduct** the ministry of Christian education for the local church.
2. To reach the largest number of unchurched people for Christ and the church, bringing them into the fellowship, teaching the Word of God effectively, and encompassing their salvation; teaching the doctrines of the Christian faith and developing Chrislike character, attitudes, and habits; helping to establish Christian homes; preparing believers for membership in the church and equipping them for appropriate Christian ministries.
3. Determine the curricula of the various ministries
4. Plan for and organize the total Sunday School ministry of the local church
5. Nominate to the annual Church meeting for election of SDMI Superintendent
6. Nominate to the church board for election of children and adult ministries directors
7. Elect Children and Adult Ministries Councils
8. Elect all age-group SS supervisors, teachers, and officers, director of Continuing Lay Training

Duties of the SDMI Superintendent

Sunday School and Small Groups

1. Give strong leadership to the growth of Sunday School and Discipleship in the local church by working with and through the SDMI Board to:
 - a) Coordinate a yearlong calendar of activities and programs.
 - b) Know what curriculum materials are being used in each SS, small group, and discipleship class.
 - c) Plan for the beginning of new Sunday School classes in the local church.
 - d) Conduct regular studies of enrollment and attendance trends of the local church.
 - e) Set goals for increases in the Responsibility List (enrollment) and attendance.
 - f) Plan for annual growth campaigns to insure that they become effective outreach programs.
 - g) Target possible communities nearby that do not have Nazarene Sunday Schools/small groups as possible projects of your SDMI Board.
 - h) Report SDMI stats each month to zone/district
2. Approve, in consultation with the pastor, nominations for the local church age-group councils: children and adult only.
3. Approve, in consultation with the pastor, all nominations made by the ministry directors of children and adults and the NYI president, for Sunday School teachers, small group leaders, officers, and other ministry personnel.

4. Appoint, in consultation with the pastor, any other SDMI workers necessary.

Training and Disciple-Making

5. Work with the CLT director in planning workers' training seminars regularly.
6. Attend and encourage local SDMI workers to attend training conferences provided by the zone, district, region, and general church.
7. Identify and recruit new Sunday School teachers with the spiritual gift of teaching.
8. Distribute Training materials designed to assist Sunday School teachers and workers to be more effective.

SDMI Board

9. Meet regularly with the pastor to discuss the work of SDMI and to plan the agenda of each SDMI Board meeting.
10. Chair all meetings of the SDMI Board.
11. Make budget recommendations to the church board for the work of SDMI.
12. See that approved funds are used in accordance with priorities, objectives, and goals.
13. Lead in the development of the SDMI Mission Statement, being sure to review it each year for possible revisions.
14. Recommend creation, adaption, or discontinuation of programs as necessary.
15. Serve on the local church board to represent the interests of SDMI. Present to the board a monthly report on current attendance, responsibility list totals, and any other special emphases.
16. Submit a written annual report to the annual church meeting.